

Fetteresso Parish Profile

Stonehaven Fetteresso Church of Scotland
Bath Street, Stonehaven
Aberdeenshire
AB39 2DH

Scottish charity no. SC 01191



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A LIFE OF WORSHIP A LIFE OF LOVE A LIFE OF SERVICE

Contents

Our vacancy..... 3

Our parish..... 3

Our mission and vision 4

Fetteresso’s people..... 5

Our worship life 6

Pastoral care..... 8

Our outreach to youth and families 9

Community and world outreach 11

Discipleship..... 14

Our church organisation 15

Additional information:

Our town..... 16

Our properties 19

Environmental audit21

Stewardship and finance22

Web links.....24



A strong foundation

We, the congregation at Fetteresso Church in Stonehaven, are looking for a new minister as the result of the demission of the Reverend Dr Fyfe Blair in May 2019. Fyfe held the charge at Fetteresso for ten years.

Our vacancy

We are looking for a minister who will teach us, challenge us and help us to grow together in maturity as disciples who share God's love with the people we meet, making a real difference to our local community.

To help us realise and develop our vision, we are looking for an inspiring minister who is not only a proven ministry team leader, preacher and teacher, but who is dynamic, passionate, and importantly, called by God to serve at Fetteresso.

We already have a strong foundation of ministries in Fetteresso, but we appreciate there are areas that could do with some revitalisation and renewed energy. We believe it is important to continually develop and use the gifts and abilities we have within our congregation to help us grow, motivating and getting the best from groups and individuals. In this area, we know we need a minister who shares our vision, but who is willing and able to challenge and encourage us as we serve each other, serve our community, and grow together as the people of God.

Our Parish

Stonehaven Fetteresso church is part of the Presbytery of Kincardine and Deeside. Fetteresso parish is one of two in Stonehaven. The second parish, Carronside, was formed from the recent union of South and Dunnottar churches. More detail on the town of Stonehaven is given in the "Additional Information" section at the end of this document.

There is no adjustment foreseen in the Presbytery Plan for Fetteresso Church. The call is an unrestricted charge and there are no pending appraisals. The buildings are considered to be Category A.

Life of worship

In our life of worship, we want:

- ♦ people to come to a relationship with Christ and, as His disciples to be learning and growing in the way(s) of faith
- ♦ to be a prayerful church, expectant of God
- ♦ everyone to exercise their God-given ministry as members of the Body.

Life of love

In striving to achieve a life of love, we want:

- ♦ to be a church where people feel welcome and come to belong and participate;
- ♦ to be a place where love is shown practically within the fellowship and in our wider community.
- ♦ to have a servant attitude and approach in loving one another.

Life of service

In living our life of service, we want:

- ♦ to be good and generous stewards of the resources that God has given us;
- ♦ to be involved with other congregations and local groups to seek the well-being of the wider community.
- ♦ to play our part in the Church of Scotland at a national level, as well as participate in global agencies and with mission partners.

Our mission

For a life of worship, life of love, life of service in Christ.

Our vision

We believe God is calling us to be a Christ-centred community of disciples; worshipping, loving and serving throughout our community and beyond.

As followers of Christ, we want to integrate faith into our daily lives as individuals and families.

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Fetteresso's people

The number of communicants at Fetteresso Church stands at 536 with weekly attendance at morning worship ranging up to 200+. Fifty-five new members have joined us in the past five years.

We are a diverse and intergenerational congregation, as would be expected where there has been an influx of population due to employment opportunities. This has been a great blessing to us, increasing our understanding of different Christian traditions. Many professions are represented, and a good number of whole families regularly attend worship together.

The most recent Local Church Review described our congregation as a 'people's church' with a lively mix of ages.

We consider our atmosphere to be relaxed and welcoming with a real buzz about the place and an open rapport between worship leaders and the congregation.

We are a spirit-led and bible-based congregation, with many talented, passionate and committed people in our church involved in all aspects of service.



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Communion

We gather at the table every second month in the morning, and each alternate month in the evening.



Communion is important to our church family. Children participate at their parents' discretion. Parents may either have their child participate or receive a blessing.

Our worship life

Weekly worship

Services of worship are held each Sunday at 10:45am. During term-time services are also held at 6:30pm.

Fetteresso loves its music and is a singing congregation. Morning service features a mix of traditional hymns – lead by our 18 strong four-part choir, accompanied by organ – and more modern praise songs – led by a praise band with keyboard, guitar, clarinet and other instruments as available. Some morning services include an anthem performed by the choir.

Our talented technical team supports worship. The words for our worship songs are available on two large display screens. Sermons are recorded and made available for download from our website.

Evening services take place every Sunday during school term times. These services offer a variety of liturgical formats. Occasionally there are visiting missionaries who share in these. There is a team of service leaders and preachers, including the minister, who deliver the services.

Children in worship

The early part of the service promotes inter-generational worship with the early talk of 'Head, Heart and Hands' aimed across each generation. All children take part in the early portion of the morning worship service, which often concludes with a children's talk and worship song. Children then leave to take part in their own activities and learning in crèche (age 0 to 3), junior Sunday school (age 3 to primary 1), Sunday school for primaries 2 to 7, and Fuse (youth church for secondary school ages).

Community worship

Services of worship are arranged each Sunday afternoon for two local residential homes; Clashfarquhar (CrossReach) and Edenholme. These are shared across several churches in the town and area. For our Sundays, a team shares responsibility with the interim Locum for leading these services.



Holy Week includes daily morning services held in the sanctuary and joint ecumenical evening services on the Wednesday to Friday evenings in St Bridget's Hall. There is also an early morning open-air ecumenical service at the harbour on Easter Sunday.

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Pastoral care

Pastoral care within Fetteresso aspires to demonstrate unconditional love, acceptance and respect for each individual we reach out to and journey alongside, whilst providing the comfort, encouragement and hope of biblical truths. Our aim is to foster friendships through the relational aspects of caring and to develop our care in ways that reflect the needs of our community.

Our **Welcome teams** provide a warm welcome to all coming to morning worship; assisting visitors to feel comfortable, perceptive of the needs of others and sensitive in how they are addressed. A church bus is available to take those with access or mobility needs, to and from church.

A small group help alongside in **bereavement** situations, providing an extra visit and contact from the congregation in its expression of care at such times. This is always valued by those bereaved.

Focus meets twice each month and caters for senior members of our community (predominantly women). This has been running for many years and is thoroughly enjoyed by those attending, whether their interests are games, crafts or chat. Occasionally there will be guest speaker or even a time of gentle exercise.

A **Heart for Art** group is run by the Church every two weeks. It is designed to promote creativity, self-worth and achievement using art. The benefits of purpose and concentration on creative tasks has been visible. It offers the opportunity for people with dementia and their carers, to build supportive relationships. This group is run in association with Crossreach.

The Haven is a monthly gathering for adults with learning disabilities and their carers. It is a valued time and offers a range of activities in a caring and fun context, while sharing a thought for the day, singing and more. Members of the group also attend Sunday services.



Our flower ministry builds on our aim of fostering care and friendships by identifying needs and having the weekly church flowers delivered to the recipient either by a friend or a near neighbour.



In 2012 we established the Generate Project. Its aims are:

To increase meaningful engagement ensuring the well-being of children and young people in our community.

To nurture and deepen faith in Christ as well as build the well-being of an increasing number of children and young people within our congregation.

Our outreach to youth and families

Our outreach to youth, known as the Generate Project, seeks to meaningfully reach children, young people and families in our church and our community. The project's aim is to develop capacity and sustainability within this area of the Church's mission and vision.

This project is led by a full-time project worker who runs two weekly youth groups supported by a number of volunteers from our congregation: Ignite (for S1-3; 17 regular attendees) and Impact (for S4-6, 15 regular attendees). These groups provide a safe, informal environment for young people to explore and develop personal faith and meet with others their own age who are seeking to do likewise. The project also offers a regular youth event called Lighthouse.

The Project Worker, alongside the minister, has sought to develop good inter-generational worship time in church each week and to explore and develop participation of young people in Sunday services and the life of the church. The Project Worker continues to build relationships with

the primary schools in Stonehaven, through regular assemblies and class work, and share in school transitions work from primary up to secondary.

The Project Worker is also present within Mackie Academy as one of the chaplaincy team. This involves leading termly assemblies; participation in events such as Multi-Faith Day and school awards evenings; and an open invitation to come into the school and be part of the school community. In 2018 the Project Worker was invited to be part of the pupil support work and has two pupils to mentor.

Lighthouse is an informal worship event for young people of secondary school age, drawing together young people from different local youth groups and providing an opportunity for young people to invite their friends into a Christian environment. Two Lighthouse events were run in 2018, with up to 40 young people attending including many who have no previous church connections. This popular event has continued through 2019, with increased frequency planned for 2020.



A **Holiday Club** runs each August and is attended by 50 to 70 children of primary school age. We usually use Scripture Union's material, and have a team of over 30 volunteers, roughly fifty percent of whom are regular members of the youth groups (Impact and Ignite).



Friday Fun Church runs on a roughly monthly basis during term time providing an all-age worship time for church and non-church families. This starts with fellowship and board games, then an informal worship time and short talk, followed by various craft activities or science experiments. This event is popular with families with pre-school and primary school age children, 60-70% of whom do not regularly attend Sunday services. This now attracts up to 60 adults and children and is a thriving part of our church life.

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Community & world outreach

Far and Wide – help in time of need

Far and Wide works closely with the local Social Work department, mainly through the foodbank and any requested Local Social Needs.

Foodbank donations are collected as part of the weekly offering at Fetteresso. We donate gifts through a giving tree for children and the elderly, identified as in need of additional support by local social services, at Christmas.

Activities are managed by a separate managing committee comprising representatives from the congregations within the town. The shop has a Christian presence in the town and at the same time helps to meet the needs in our community and beyond. In pursuing its aims, Far and Wide seeks to encourage and develop a Christian presence, witness and outreach within the town.

In November 2018, Far and Wide celebrated 25 years of community and overseas mission support. To mark the occasion a Festival of Projects was held at the church, including a walk-through display of projects and Christian charities who had received donations from Far and Wide over the years. Local schools were invited to the display and a special service of thanksgiving was held where people shared their stories. The Reverend Graham Finch, the Fetteresso minister at the establishment of the shop in 1993, attended the special service.

Far and Wide

This is our charity shop in Stonehaven with the aim of supporting Christian mission projects locally, nationally and internationally. The shop is staffed by volunteers mainly from the churches and community, with one paid employee (shop manager).

Locally donated items are sorted and sold by volunteers, with excess items being passed on to Blytheswood (a Christian humanitarian organisation), or to a recycling company.

After running costs for the shop, all other monies are disbursed to Christian charities and local social needs.



Under 3s groups

We have a commitment to running Under 3s groups for parents and young children during the week. These groups run three mornings each week during term time, and a small team is involved from setting up and being with the parents as well as provision of toast and tea.

And more...

Locally we continue to seek to work, particularly with Carronside congregation and other denominations where possible, especially in local residential homes (Clashfarquhar, Edenholme, and Haven Court) and schools.

Mission and the world church

We are a registered Fairtrade church. We actively support fair trade through our purchasing choices. We support Christian Aid during Christian Aid week and whenever they make emergency appeals.

We maintain mission contacts in India Village Ministries, Dr Graham's Homes (India), Riverside Trust working in Romania and South Africa.

The church participates in one world activities through the contributions made by the Far and Wide charity shop.

Donations of over £50,000 annually are made from Far and Wide to charities such as:

South Africa	Hands with Africa (supporting the work of a foodbank)
Ghana	School in Accra (toilets for the school)
India	India Village Ministries (beds for boy's dormitory)
Rwanda	Housing Aid Bosnia and Rwanda (Beds for New Hospice Clinic in Rwanda)
World Wide	Christian Aid
South Africa	Bana ba Hlokang (feeding programme for children)
Scotland	Iona Community (new beds for refurbishment)
Iraq	Aid to the Church
Sudan	Practical Action (solar power for villages)
World Wide	Bible Society (food and bibles for Africa)
World Wide	SCIAP (water for villages and families)
UK	Kensington Churches Relief Fund (those affected by the Grenfell disaster)
Gaza	Embrace the Middle East (Gaza urgent health care)
Scotland	Methodist Church (Open Table Ministry Weekly meal support)
Stonehaven	Local Social Needs including food bank

Through the Far and Wide charity shop, our congregation also supports the Blythwood Shoebox appeal, and the local giving tree appeal, at Christmas.



Discipleship for adults

The women's ministry, Fill my Cup, runs a weekly fellowship evening during the summer months, and holds an annual women's conference at the church.

Small Blessings is a weekly group run by parents for parents with babies and pre-school children.

Freedom in Christ is a ten-week discipleship course that ran two groups, one being for youth. It was appreciated by those who attended and is held twice in the year.

We have also been blessed with an **Advent retreat** each year since 2004 and it is eagerly anticipated that this will continue in 2019.

Several **small groups** meet regularly for bible study and fellowship. Small groups help us to plug in and belong. They build friendship and faith.



The Guild is a well attended and highly motivated group of ladies who meet on the second and fourth Tuesdays of each month from September to March. There is a varied programme including speakers, activities and outreach into the community. In April 2020 the Guild will celebrate its 125th year at Fetteresso. As of September 2019, the Fetteresso Guild was merged with that of Carronside Church to form a single Stonehaven Guild.

A **weekly prayer meeting** is held each Monday morning during term-time and all are welcome.

The **Paint and Pray** group meets each Tuesday, combining the pleasure of painting with the joy of shared prayer.

Our church organisation

Kirk Session

Stonehaven Fetteresso Church operates under a unitary constitution. Our Kirk Session comprises 38 elders (20 men and 18 women). Since 2014, we have carried out a process of reviewing the wider church leadership for potential new elders every three years and encouraging long-serving elders to be open to the possibility of stepping down. As a result, 15 members of our current Session have joined us since 2015, representing a good range of ages.

Session has a number of delegated teams, which conduct the regular activities of the church under a specified remit: Teams report to Session on an agreed schedule, with some teams reporting annually, whilst others, such as safeguarding, report more regularly. Teams may also raise items for Session attention/authority as required.

In addition to the activities of these teams, Session is also formally accountable for the operation of Far and Wide charity shop. This is a cross-town church venture, with its own managing committee. However, in terms of the charity regulations, the shop comes under the registered charity of Fetteresso Church, and therefore Session members are also accountable as Trustees of the charity overall.

Church staff

The staffing team has delegated accountability from Session to look after the church's salaried and voluntary staff. The responsibilities of the team include all aspects of employment from contracts, illness, training and holidays, to vacancies, appointments and salaries. Their remit covers:

Staff reporting directly to the Minister

- **Church administrator** (part time: 16 hours over 5 days).
- **Youth worker** (full time: through the Generate Project)
- **Church organist** (part time)

Other paid staff

- **Shop manager** (Far and Wide – part time)
- **Church cleaner** (Part-time)

Church officer (Volunteer rota)

Session teams

- Children and youth
- Discipleship / evangelism
- Finance
- Hospitality
- Pastoral care
- Property
- Safeguarding
- Staffing
- Worship



Additional information

Stonehaven: our town

Stonehaven is a growing seaside town with a population of over 11,000, on the north east coast of Scotland, 15 miles south of Aberdeen.

Although the town has doubled in size over the last thirty years, it has retained a distinct sense of identity and community spirit. Newcomers are easily accepted into the community and the fellowship of the church.

With a mixed population of families, professionals and the active retired Stonehaven can be a great place to live and worship, presenting opportunities for mission and outreach. Its many amenities, good transport links, proximity to employment opportunities make it a popular place to live, albeit high house prices can present a challenge.



The 2011 population census states the number of residents in Stonehaven was 11,431.

There are 4840 households, 35% of which have dependent children.

Employment rates are high with 71.7% of the 16-74 age population in employment.

50% of the population say they are

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The churches of Stonehaven

Fetteresso Church maintains friendly relations with other churches in Stonehaven, in particular with its sister Carronside, Church of Scotland. We collaborate in voluntary activities, such as Far and Wide charity shop and the Guild. In collaboration with Carronside Church, we have secured funding from Ministries Council for a part time (0.5) pastoral worker to support outreach to the elderly in Stonehaven, and especially the care homes. This post is, however, vacant at present.

Stonehaven is home to a number of other denominations, including Catholic, Episcopal, and Baptist churches, as well as an independent evangelical church (Catalyst).

We work together with all of these churches and hold joint services with them during Holy Week. We also collaborate with the Catalyst church in our outreach to Mackie Academy.

There is a lot going on in Stonehaven, with a number of events bringing our community together each year including the Feein' Market in June, the Highland Games and the Folk Festival in July, the Harbour Festival in August, and last but definitely not least, the spectacle of the famous Fireballs at Hogmanay which attracts thousands of visitors to the town, no matter the weather.

Health and education

The growing town has excellent health facilities, with a thriving community GP practice, three dental practices and a small community hospital. We have three primary schools (Arduthie, Dunnottar and Mill of Forest), one special needs school (Carronhill) and a secondary school (Mackie Academy). There is also pre-school provision at two of the schools and at several private facilities.

Fetteresso church is actively involved in the two primary schools that fall within its parish, along with sharing the chaplaincy of the secondary school.



Local attractions, facilities and events

Stonehaven has excellent train and bus services, and the recent addition of the Aberdeen bypass has greatly improved road access to the north and west of Aberdeen, bringing more visitors to the town and reducing local commute times.

The town has an indoor 25 metre swimming pool and leisure centre with games hall and gym. There is also a popular seasonal 50 metre heated outdoor pool which originates from the 1930's.

We have a community centre which hosts a range of recreational and educational classes and an out of school club and a Scout hut for scouting (Beavers, Cubs, Scouts and Explorers) and community groups. There are also a number of Rainbow, Brownie and Guide groups which meet in various church and community halls, and Air Cadets, Army Cadets, and Sea Cadets, each with their own dedicated facilities.

The town has a wide range of activities and groups available for all ages, including walking and running groups, a tennis and bowling club, a golf club and a sailing club and a gym – to name a few.



Pictures from the top:

Hogmanay fireballs; the outdoor pool; the sailing club pulling boats out of the harbour.

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Our properties

Fetteresso Church is a significant ecclesiastical category A-listed Building (Historic Scotland ref LB41576). The halls, which are an integral part of the church, are included in the listed building status. The whole site is in a conservation area which extends the length of Bath Street.

A considerable renovation project of the interior of Fetteresso Church was planned at the beginning of the millennium (Millennium Project).

This included an extension of the chancel area and removal of the pews replacing these with comfortable chairs. This has resulted in a welcoming, modern, accessible and flexible worship space and creation of a welcome area at the front door.

The church

This John Paterson designed Church which was built in 1810 for the growing population of Fetteresso parish, replacing the old Fetteresso Church which was inconveniently placed in the smaller and more remote Kirktown on the outskirts of Stonehaven.



The sanctuary area is equipped with high standard multimedia equipment including a 32-channel sound-desk with recording facilities as well as computer and projection facilities. This ensures that the church is used as not only a worship space but also a flexible multifunctional community performance space, as well as a conference venue. This has enabled the production of a very large number of live concerts and community events which have raised substantial funds for local, national and international causes.

It contributes to the built heritage of Stonehaven and the main conservation area within the town and as an A-Listed building is of national importance.

Like all Listed buildings not only does this need to be carefully and sympathetically maintained, but in addition, any structural changes need to adhere to the very highest local and national planning and conservation standards.

It also houses some very significant historic artefacts including a very rare Henry Willis Organ. This was built and installed in 1876 as a gift from Sir Alexander Baird of Ury House. Due to the careful and significant maintenance over the years this organ is still in use today and is used in weekly public worship.

Accessibility

The doors to the church and halls are part of the original design and as such were not installed with additional access requirements in mind. However, all areas of the church and halls on ground level are accessible to wheelchairs with assistance. Accessible toilet facilities are provided. The chairs in the church can also be easily moved or removed to cater for wheelchair access as required. Ramp access is available to the chancel.

Our halls

Our suite of halls was funded by a legacy and opened in 1970. They provide us with good accommodation on three levels for all normal congregational purposes. The halls are situated on the west side of the church and there is linked access between hall and church as well as a separate entrance to the halls.

The halls have good facilities for social events - including a well-equipped kitchen. In addition to a traditional games hall, there are also a number of smaller rooms use for meetings or prayer, storage and a small library, and a church office.

The nature of worship and mission activities are such that the combination of the church and halls are used seven days per week during many weeks of the year.

As a sequel to the Millennium Project to upgrade the facilities in the church there are a series of ongoing mini-projects to develop the hall facilities. The kitchen has had a makeover and the toilets have been modernised. The

heating system has been developed to provide electric radiators in key meeting rooms for small group activities. Plans are in place to upgrade the fabric of the entrance area.

At the end of 2012 our halls suffered issues around subsidence. This was as the result of the very severe flooding event that affected Stonehaven at the end of 2012. While all the churches were involved in supporting people in the immediate aftermath of this terrible event, what is not widely known, is that this flooding caused substantial damage to three out of the four Stonehaven churches, including Fetteresso.

For Fetteresso Church, the damage was to the foundations of the back-gable end of the church hall which had been undermined by the excessive rainwater to the point where the structural integrity of the building had been severely compromised. This meant that the church hall could not be used by the church or by the community for well over a year.

This serious, and ultimately very expensive problem was overseen by our in-house property team. It was this team that managed the day to day running of this complex structurally technical building project liaising with planners and specialist structural engineers. This led to the timely repair to the back of the hall.

This team was also involved along with the finance team in sourcing the significant funding required to pay for the repair bill, of some £250,000. They not only managed to secure some very significant external grant funding, but also were instrumental in fund raising. This included a loan from the central Church of Scotland of £75,000 which enabled the work to be started and completed within a year. It should also be noted that this loan was completely paid off through the generosity of Church members within one and a half years.

The church contributes towards the wellbeing of the community by being the central host of the fibre network and communication mast infrastructure for the town.

This provides a healthy rental income which is used to finance development projects of this nature.

The church hall and rooms are regularly (weekly during term time) used by many of our church groups. It is also on occasion used by church members for social activities.

Maintenance

The church, halls and manse are maintained through a systematic program of inspections which are documented in the Property Register. This includes a series of enabling contracts with key service providers for boilers, electrical and safety systems. The property team includes IT functions and works in conjunction with the technical and finance teams.

The manse

The manse is a modern detached house built in 2000. It is situated in a small private development about 1km from the church.

Downstairs there is a large lounge, family room or study, dining room, dining kitchen, toilet and utility room. Upstairs there is a master bedroom with en-suite facilities, three double bedrooms, and a bathroom. There is a double garage and an easily maintained garden.



Environmental audit

The church has undertaken an environmental audit and environmental concepts are built into the worship and culture of the congregation. Environmental issues are included in the church prayer life, consideration is given to operating the heating system more effectively, local contractors are extensively utilised to provide services and procedures are in place to minimise waste.

An energy survey was carried out in 2014 and a programme is in place to implement the recommendations. These included a review of the condition of the boilers, an overview of the nature of the heating system and some observations regarding the quality of insulation in parts of the facilities.

It is planned that projects will be implemented to change-out boilers for reliability and efficiency plus replace the roof in the hall for integrity and thermal insulation over the next five years.

Stewardship and finance

Stewardship and Finance fall under the responsibility of the Church Finance team which currently includes the Treasurer, the Session Clerk, and four other members.

The financial situation of the church is in good order, overall. Income and expenditure on the General Fund (which covers the regular costs of the Church) have been roughly in balance in recent years.

In 2018 the General Fund income for the year was £156,180 compared with expenditure of £158,156, resulting in a small, but manageable deficit. The largest element of expenditure relates to Ministry & Mission contributions to the Church of Scotland which was £92,061 (2017: £92,406). Income comes almost exclusively from donations by our members and associated gift aid, although a small amount of money is also made from activities such as renting the hall to community groups.

Funding is raised separately for the “Generate Project”, which supports children’s and youth outreach, and meets the salary of our full-time Youth Worker. Again, income to this fund roughly matches expenditure on an annual basis.

The church is fortunate to have an income from the mobile phone mast, although this does not appear directly on our accounts, being held in trust for us by the Church of Scotland. This income of approximately £10,000 per year helps us to meet significant repair and maintenance costs for our buildings.

A four-year financial summary is attached below:

Financial summary

Stonehaven Fetteresso Church of Scotland Four-year summary

General Fund	2018	2017	2016	2015
Income				
Gift Aid Donations	97,449	97,546	96,995	97,425
Ordinary offerings	23,902	25,832	27,799	23,624
Tax recovered on donations	26,239	28,716	29,158	30,265
Other donations	2,038	2,498	5,483	3,187
Organisations	1,285	1,912	1,574	1,368
Weddings and funerals	2,010	2,005	1,620	2,730
Investments	513	595	952	445
Use of Premises	2,744	2,745	2,275	-
Total income	156,180	161,849	165,856	159,044

Expenditure

Mission

Mission and Ministry	(92,061)	(92,406)	(98,442)	(104,772)
Presbytery Dues	(1,025)	(898)		(1,870)
Minister's expenses	(1,269)	(2,289)	(2,384)	(2,410)
Salaries and related costs	(21,356)	(19,826)	(18,424)	(22,968)
	(115,711)	(115,419)	(119,250)	(132,020)

Buildings

Fabric repairs	(7,391)	(4,431)	(5,204)	(1,607)
Heat, Light and Water	(12,989)	(14,951)	(13,455)	(11,842)
Insurance	(3,455)	(4,459)	(4,553)	(4,661)
Manse Council Tax	(3,215)	(2,980)	(2,295)	(2,596)
Office, cleaning etc	(7,280)	(5,979)	(6,331)	(7,252)
Examiners fee	(4,000)	(2,810)	(3,680)	(2,478)
	(38,330)	(35,610)	(35,518)	(30,436)

Church costs

Children and Youth	(196)	(289)	(702)	(611)
Bus	(544)	(964)	(386)	(667)
Worship	(1,757)	(1,950)	(1,080)	(1,342)
Organ and Music	(639)	(485)	(595)	(200)
Other general	(979)	(565)	(475)	(422)
	(4,115)	(4,253)	(3,238)	(3,242)

Total expenditure

	(158,156)	(155,282)	(158,006)	(165,698)
General Fund result	(1,976)	6,567	7,850	(6,654)

PROJECT GENERATE

	2018	2017	2016	2015
Income	29,494	31,078	44,616	18,133
Expenditure	(29,274)	(29,943)	(27,172)	(26,166)
	220	1,135	17,444	(8,033)



Web links

The following web links may provide additional useful information:

- [Church of Scotland: Fetteresso census data](#)
- [Fetteresso Church](#) – website
- [Fetteresso Church](#) - Facebook
- [Stonehaven's census profile](#)
- [Fetteresso church information on the Office for the Scottish Charity Regulator \(OSCR\) website](#)
- [Fetteresso local church review](#)

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